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PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Crow et al.

Application No. 10/684,345

Filed: October 10, 2003

Confirmation No. 9222

For: MATCHING JOB CANDIDATE
INFORMATION

Examiner: Michael C. Heck

Art Unit: 3623

Attorney Reference No. 5437-66659-01

CERTIFICATE OF MAILING

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450 on the date shown below.

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**INFORMATION DISCLOSURE STATEMENT PURSUANT TO
37 C.F.R. § 1.97(c)**

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language documents. Applicant respectfully request that these documents be listed as reference cited on the issued patent. This Information Disclosure Statement ("IDS") is being mailed before Applicant received a final action, a notice of allowance, or an action that otherwise closes prosecution in the referenced application.

Copies of United States patents and United States published patent applications do not have to be provided to the Patent Office (37 C.F.R. 1.98(a)(2)(ii)). Copies of unpublished U.S. applications do not have to be provided, as long as the application is available on PAIR, as this requirement of 37 C.F.R. § 1.98(a)(2)(iii) has been waived by the United States Patent and Trademark Office pursuant to the Official Gazette Notice on October 19, 2004 (1287 OG 163).

Applicant will provide copies of such patents or applications upon request.

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Submitted herewith is a check for \$180.00 as required by 37 C.F.R. § 1.17(p) for filing this IDS in compliance with 1.97(c).


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The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

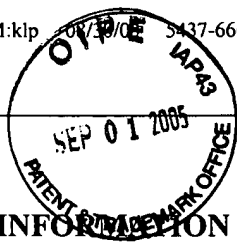
Respectfully submitted,

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INFORMATION DISCLOSURE STATEMENT BY APPLICANT

Attorney Docket Number	5437-66659-01
Application Number	10/684,345
Filing Date	October 10, 2003
First Named Inventor	Crow
Art Unit	3623
Examiner Name	Michael C. Heck

U.S. PATENT DOCUMENTS

Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date.

Examiner's Initials*	Cite No. (optional)	Number	Publication Date	Name of Applicant or Patentee
		US-2005-0080656-A1	4/14/2005	Crow et al.

OTHER DOCUMENTS

Examiner's Initials*	Cite No. (optional)	
		"Written Opinion of the International Searching Authority," from PCT Application No. PCT/US2004/033233, filed October 8, 2004, 7 pages, Written Opinion dated May 19, 2005.

EXAMINER
SIGNATURE:

DATE
CONSIDERED:

* Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.